



DAN Department of Management and Organizational Studies

Undergraduate
Viewbook '25-26



6 DISTINCT PROGRAM OPTIONS:

Accounting, Commercial Aviation
Management, Human Resources,
Finance, Management and Legal
Studies, and Consumer Behaviour.

The Commercial Aviation
Management program is the

ONLY PROGRAM IN CANADA

providing both flight training
(ICPL - Integrated Commercial Pilot
Licence) and management education.

TOP 100

Social Science faculties, worldwide
(Higher Education Evaluation and
Accreditation Council, the QS
Corporation and the Academic
Rankings of World Universities)

Embracing diversity, the department
includes students and faculty from

VARIOUS

different backgrounds, fostering
a rich tapestry of perspectives.

Management Training With a Difference

The business world is evolving rapidly, facing
unprecedented challenges such as economic
volatility, ethical dilemmas, technological
advancements, and global competition.
Studying management and organizational
studies with a focus on social science equips
you to tackle these challenges head-on.

Understand Business: Encouraging Ethical Leadership and Social Responsibility

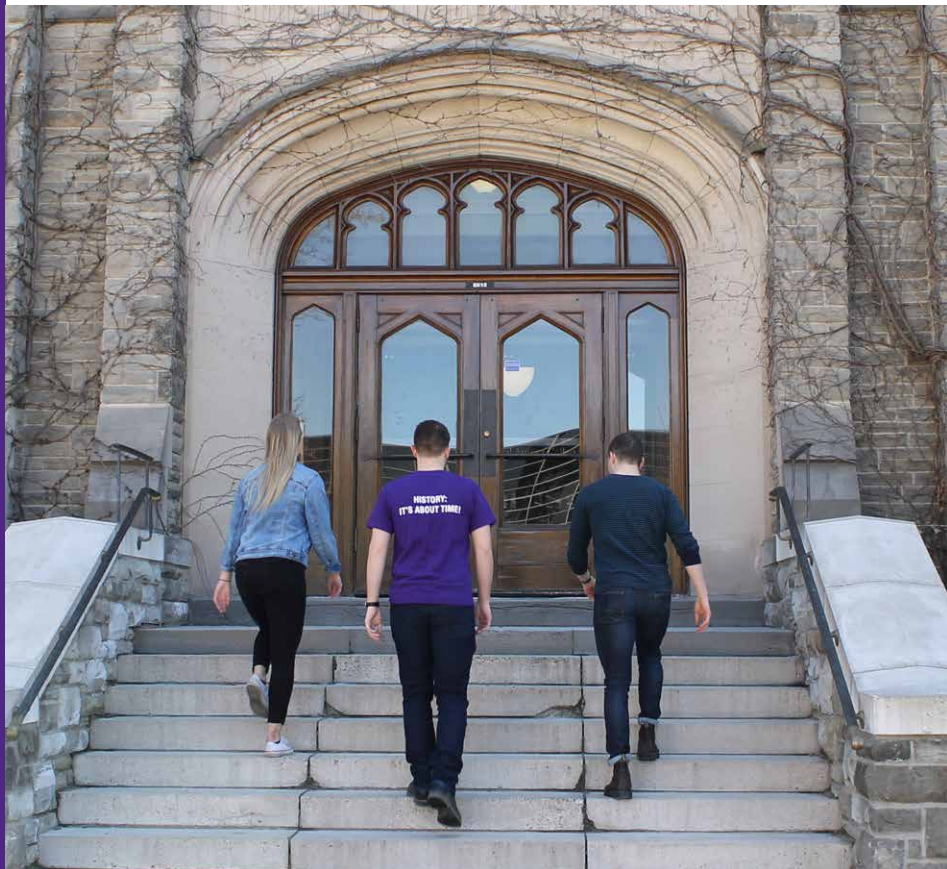
Our program encourages students to ask critical questions
about business practices and explore the social implications of
organizational decisions, fostering a deep understanding of the
business world.

Empowering Strategic Decision-Making Through Analytical Skills

Our management programs teach students how to gather,
analyze, and interpret business data, providing a strong
foundation for strategic and informed decision-making.

Unlock Your Potential: Highly Sought-After Skills for a Dynamic Future

The leadership, analytical, and critical thinking skills developed
through our studies are highly sought after by employers
in fields such as finance, marketing, human resources,
healthcare, non-profits, and beyond.



Choose Your Own Path

Scan for more information about first year courses and module options.



YEAR 1

General Social Science

First-year students in Social Science take prerequisite courses from various departments along with electives. It's a great opportunity for exploration before deciding on a specific path.

YEAR 2

Choose Your Path

There are several module options for students in their second year of study: specialize within an area, pursue a major or minors.

OPTION

Internships

Gain paid, full-time industry experience through our internship program!

Differentiate yourself from your peers: apply classroom learning, build your professional network, and explore your career potential.

Internship Options

Summer (4-Month) Internship:
Between 2nd & 3rd year.

Short Term (8-Month) Internship:
Between 3rd & 4th year.

Long Term (16-Month) Internship:
Between 3rd & 4th year.

Earn an average of 40K/year during your internship!

Past Employers Include:

BDO Canada LLP	Ontario Public Service
BMO Financial Group	PwC
Carfax	RBC
CIBC	TD Bank
Compass Group Canada	Voices.com
Deloitte	WSIB
Digital Extremes	
Enbridge	
Enterprise Mobility	
Environment Climate Change Canada	
Ernst & Young	
Immigration and Refugee Board of Canada	
KPMG	



Scan for more information about internships.

OPTION

Gain Work Experience

Students can work during summer time for 4 months or take a year off to work for 8-16 months, which will extend their studies by an additional year to gain valuable work experience.

YEAR 3

Continue to Explore

Students can either graduate after three years, stay in their current module or make a change, go on an internship or exchange.

YEAR 4

Graduate

Students graduate upon completing the required credits for their chosen module.

The opportunities are endless: Module options at Western encompass Honours Specialization, Specialization, Major(s), and Minor(s). Students can also combine modules, even integrating options from other faculties, for a tailored academic experience.

YEAR 5

Optional

Students who opt for internships or dual degrees and choose to pause their education can extend their studies by an additional year.

“The past 12-16 months have been a great learning experience that has allowed me to grow so much as a young professional. This was my first internship in Canada, and as an international student, I’m truly grateful that my program at Western University provided this amazing opportunity.”

Sharon Lange

Accounting Student, Risk & Audit Management Intern

Scan for more information about the program options we are offering.



Programs

Accounting

Gain essential skills in financial reporting, auditing, and tax preparation, preparing you for a career as a CPA (Chartered Professional Accountant).

Commercial Aviation Management

Unique in Canada, this program combines pilot training (ICPL - Integrated Commercial Pilot Licence) with comprehensive management education.

Consumer Behaviour

Understand the psychological and social factors influencing consumer decisions, utilizing the latest in consumer analytics and marketing strategies.

Human Resources

Prepare for a career as a CHRP (Chartered Human Resource Professional) with courses in employee relations, organizational behavior, and strategic HR management.

Finance

Develop expertise in financial analysis, investment strategies, and risk management, leading to opportunities for a CFA (Chartered Financial Analyst) designation.

Management and Legal Studies

Explore the intersection of business and law with courses that cover corporate governance, business ethics, and legal regulations.

Unique Courses

Personal Finance Course: Empowering Students for Financial Success

Inspired by personal experiences and the desire to help others avoid financial struggles, the Personal Finance course equips students with essential skills for managing their money effectively. Students gain practical knowledge in budgeting, tax planning, investment strategies, and responsible credit management. Interviewing a financially successful person and creating a realistic post-graduation budget throughout the course provide hands-on learning and valuable real-world application. The course's engaging approach, including guest speakers and real-life stories, ensures that students leave with the confidence and tools needed for a prosperous financial future.

EDI-D in the Workplace: Real-World Applications and Strategies

EDI-D in the Workplace explores how equity, diversity, and inclusion can be effectively integrated into human resource management. Students engage with current HRM practices through an EDI-D lens, analyzing real-world problems and developing actionable strategies based on recent research and case studies.

DAN Management Study Abroad Program: Enhancing Academic and Personal Growth in the Netherlands

The DAN Management Study Abroad program at Radboud University in Nijmegen, Netherlands, offers DAN Management students a transformative experience. Through coursework, cultural activities, and international exposure, students develop essential skills in adaptability, resilience, and intercultural communication, preparing them for successful careers in a globalized world.



**Exploring Consumer Insights:
Bridging Psychology and Consumer Behaviour**

“My favourite part of the Consumer Behaviour program is the study and review of consumer research and its overlapping themes with basic human psychology. In this program, I enjoyed learning about various research studies conducted over the years and how these have shaped the knowledge we have of consumers today.”

Kaitlyn Manicom
Consumer Behaviour Student



**Navigating Growth: Experiential
Learning in DAN Management Program**

“My experience in the DAN Management program has been one of immense growth. Through in-class learning under incredible faculty, and experiential learning in my internship, I have been given a theoretical and applied base of knowledge to use towards driving for change.”

Aiden Dufault
Human Resources Management Student

Students in the Faculty of
Social Science accessed over

**\$6.5
MILLION**

in financial support from
Western in the form of
scholarships, awards,
and bursaries.

90%

of our Faculty of Social
Science graduates secure
employment within just
six months of completing
their studies.

Join a robust alumni
network of

90,000

graduates worldwide,
providing invaluable
connections and
opportunities across
various industries.

Participate in more than

200

student clubs, including
the dynamic Social
Science Student Council,
fostering leadership,
community involvement,
and personal growth.

Benefit from international
study opportunities and
partnerships with over

100

institutions globally,
enhancing your education
with diverse cultural and
academic experiences.

Access comprehensive academic counseling and personalized guidance from experienced advisors within the department, ensuring you achieve your academic and career goals.

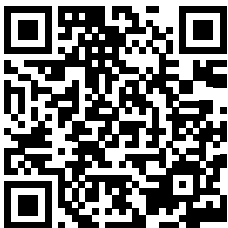
Elevating Careers: The Unique Blend of Commercial Aviation Management and Business Expertise

“The DAN Management Commercial Aviation Management program is extremely unique, combining commercial flight training with a business degree. As a graduate of this program, you have the option to pursue a career as a pilot, to join the airline management team, or to pursue other business ventures.

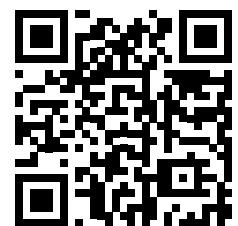
As the Vice President of Finance for the Student Council, I gained invaluable experience in managing budgets, and working collaboratively with a dedicated team. With this role I already started developing my leadership and financial management skills.”

Matthew Shoss

*Commercial Aviation Management Student
and VP Governance and Finance of Social
Science Students' Council*



Scan for more information about
what Western University offers for
a better student experience.



Western

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& Organizational Studies

www.dan.uwo.ca